



Collaborative Academic Practice Innovation Fellowship Program

For Point-of-Care Health Professionals

CAP Fellowship in Hospital Acquired Conditions (HACs)

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Are you a point-of-care nurse at Toronto General Hospital (TGH)? Do you have a project idea aimed at reducing the occurrence of a Hospital Acquired Condition (HAC) at UHN? If so, you should consider applying for the 2017-18 CAP Fellowship in Hospital Acquired Conditions.

What is the CAP Fellowship Program?

 The CAP Fellowship Program is a unique opportunity for full-time or part-time health professionals at UHN to lead a practice-based quality improvement project while learning about leading change in a complex academic health organization. Successful applicants will receive two eight hour paid protected days per week over six months to complete their project activities.

Who is eligible to apply?

- Full-time or part-time point-of-care nursing staff member at TGH who does not already have professional development or research time built into their role and who are not in a formal leadership position
- Eligible applicant must practice in an area where exposure to the selected HAC exists, and have an innovative project idea aimed at decreasing the occurrence of the HAC in order to reduce preventable harm at UHN
- Individual with HACs CAP Fellowship will have the opportunity to join the related HAC Working Group and/or Intervention Team in order to align their project to the overall HAC strategy

Project Requirements:

- Eligible projects should be aimed at reducing one or more of the six priority HACs identified as part of UHN's Caring Safely Transformation (Adverse Drug Events, *C. difficile* Infection, Central Line Infections, Falls, Pressure Injuries, and Surgical Site Infections)
- Eligible projects should ideally align with investigating potential solutions for quality improvement initiatives identified by each of the HAC Working Groups (see next page for potential projects)



Fellowship in Hospital Acquired Conditions (HACs)

Eligible projects for a Fellowship in HACs include the following:

НАС	Potential CAP Fellowship Projects
	Project to decrease medication incidents and negative patient outcomes attributed to high
Adverse	alert medications (i.e. opioids, insulin, and anticoagulants)
Drug Events	Project to address missed and extra doses of medications, including investigation to under-
	stand why this occurs and what could be done to ensure improvement
C. difficile	Project to improve hand hygiene
Infection	Project to understand and prevent personal protective equipment breaches
Central Line Infections	Project to standardize central line insertion and maintenance education for new staff and
	residents
	Project to address the appropriateness of line orders and use of central lines
Falls	Project to identify opportunities to streamline falls documentation related to risk assess-
	ments, documentation of individualized fall prevention strategies, etc.
	Project to improve the post-fall management process
	Project to assist in the development of an anticoagulation protocol for falls
Pressure Injuries	Project to improve and standardize pressure injury education for staff
	Project to improve moisture management, repositioning of patients, and/or nutrition to
	reduce the occurrence of pressure injuries
Surgical Site	Project to improve surgical wound management, including evaluating current protocol and
Infections	practices, and investigating improvement methods

UHN's six priority HACs are defined as follows:

- Adverse Drug Events: an injury from a medicine or lack of an intended medicine, and includes adverse drug reactions and harm from medication incidents
- **C. Difficile Infection:** a bacterium that can produce toxins that damage the lining of the intestines, resulting in symptoms that range from mild diarrhea to death
- Central Line Infections: occurring when bacteria enters the bloodstream through a central line catheter
- **Falls:** an event that results in an individual coming to rest inadvertently on a lower level, with or without injury
- **Pressure Injuries:** occurring as a result of intense and/or prolonged pressure or pressure in combination with shear
- **Surgical Site Infections:** an infection that occurs after surgery in the part of the body where the surgery took place

